

# Dyslexia Advocate Fellowship Program 2026

The Africa Dyslexia Advocate Fellowship is a pan-African initiative created to equip passionate individuals with the knowledge, tools, and confidence to become grassroots dyslexia advocates in their communities. Our mission is to shift mindsets, dismantle stigma, and promote inclusive education and inclusive workplaces by training local champions who understand the unique educational needs of individuals with dyslexia and related learning differences.

## Applications Now Open for the 2026 Cohort

We are excited to recruit the second cohort of Africa Dyslexia Advocates. Our 2026 vision includes: Selecting committed fellows from each of Africa's 54 countries



by **Africa Dyslexia Organisation**



# Our Continental Vision



**Building a powerful continental  
network of grassroots leaders**



**Driving nationwide awareness and  
policy shifts to better support  
individuals with dyslexia**



# Fellowship Benefits & Structure

## Important Note: Voluntary, Non-Paid Program

The ADAF is a voluntary fellowship. There is no financial compensation or funding for individual projects during the program. However, the value of the fellowship lies in the:

- World-class training
- Professional development
- Continental recognition
- Networking with peers and experts
- Advocacy opportunities at national and regional levels

Fellows are expected to demonstrate leadership, initiative, and community resource mobilization.

## What Makes This Fellowship Unique

- **World-Class Training:** Learn from leading global experts in learning differences, inclusive education, and community advocacy.
- **Continental Recognition:** Become the official representative of the Africa Dyslexia Organization in your country.
- **Networking Opportunities:** Join a pan-African network of passionate changemakers working toward inclusive education.
- **Leadership Development:** Gain professional experience in public engagement, policy influence, and grassroots mobilization.
- **Certificate of Completion:** Graduates receive a formal certificate recognizing their training and commitment.
- **Platform for Visibility:** Your work will be amplified through ADO's channels, increasing your exposure as an advocate.
- **Mentorship Opportunities:** Become a mentor for future cohorts and build long-term influence in your field.
- **Exclusive Access:** Participate in special learning sessions, collaborative projects, and advocacy campaigns across Africa.

## Fellowship Journey and Key Milestones

Training Phase – February to March 2026 (2 months virtual)

Bi-Weekly Virtual sessions and peer collaboration

# Training Requirements



## **Mandatory 80% attendance and participation**

Fellows must maintain consistent engagement throughout the training phase to ensure they gain the necessary knowledge and skills.



## **Completion of two mandatory community-based projects as part of training, guided by ADO**

These projects help fellows apply their learning in real-world contexts while making immediate impact in their communities.



# Certification & Active Fellowship



## Certification

Successful completion of this phase is required to graduate as a Certified Africa Dyslexia Advocate.



## Active Fellowship

Active Fellowship – April 2026 to March 2028 (2 years)



## Fellow Responsibilities

- Lead a minimum of 2 advocacy projects annually
- Represent ADO in national initiatives and forums
- Share regular progress reports and impact updates
- Mentor future advocates and support broader campaigns ADO HQ embarks on



# Who Should Apply?

## Education

Teachers, administrators, and education specialists who work directly with students.

## Business & Social Enterprise

Entrepreneurs who can bring innovation and sustainability to advocacy efforts.

## Social Work & Civil Society

Community workers with experience in advocacy and support services.



## Journalism & Media

## Health & Mental Health

## Public Policy

Those who can influence educational policies and regulations.

**You do not need to be a dyslexia expert, just someone with a passion for inclusion, a track record of community engagement, and the willingness to lead.**

# Eligibility Criteria



## Age Requirement

Be aged 18–55



## Education

Have completed at least post-secondary or vocational education



## Experience

Have a minimum of 1 year of work and 1 year of volunteer experience



## Commitment

Commit to 2 years of service after training



## Values Alignment

Demonstrate a strong alignment with ADO's mission and values



## Availability

Be available for training sessions and community-based activities

# Application & Selection Process



👉 **Apply Now: [www.africadyslexia.org/fellowship/](http://www.africadyslexia.org/fellowship/)**

The Africa Dyslexia Advocate Fellowship is not just a program. It is a movement to redefine education across Africa, call to action for passionate, committed individuals to stand up for learning differences and inclusivity. Be the voice. Be the change. Be a 2026 Africa Dyslexia Advocate.



# Frequently Asked Questions (FAQs)

## 1 What is the Dyslexia Advocate Fellowship Program?

The Africa Dyslexia Advocate Fellowship (ADAF) is a voluntary pan-African program led by the Africa Dyslexia Organization. It equips passionate individuals with the skills, tools, and networks to raise awareness, advocate for inclusive education, and support individuals with dyslexia and related learning differences across Africa.

## 2 Is this a paid fellowship?

No. The ADAF is a voluntary and unpaid fellowship. The program does not offer financial compensation or provide funding for projects. Fellows are expected to creatively mobilize local resources and partnerships for their advocacy work.

## 3 What are the benefits of joining the fellowship?

While it is unpaid, the fellowship offers substantial non-monetary value:

- Certified training by global experts in dyslexia and advocacy
- Recognition as an official advocate of the Africa Dyslexia Organization
- Access to a growing pan-African network of changemakers
- Leadership development and public speaking opportunities
- Visibility on ADO platforms and media engagements
- Mentorship and continuous learning
- Professional experience in grassroots mobilization and community impact

# Eligibility & Background Requirements

**18-55**

## **Age Range**

Eligible applicant ages

**1+**

## **Work Experience**

Minimum years required

**1+**

## **Volunteer Experience**

Minimum years required

**2**

## **Commitment**

Years of service after training

### 1. Who is eligible to apply?

Applicants must meet the following criteria:

- Aged 18 to 55
- Have at least post-secondary or vocational education
- Have a minimum of one year of work experience and one year of volunteer experience
- Be able to commit to two years of voluntary service after the training
- Be passionate about inclusion, community engagement, and education

### **1. Do I need to have a background in education or dyslexia to apply?**

***No. While a background in education, healthcare, media, or public policy is helpful, it is not required. What matters most is your passion, commitment, and potential to make an impact in your community.***

# Fellowship Structure & Requirements

## Training Phase (February– March 2026)

A virtual 2-month program with live sessions, assignments, and collaborative projects. Fellows must attend at least 80% of the sessions and complete two mandatory community-based training projects to graduate.

## Advocacy Phase (April 2026– March 2028)

Graduated fellows will lead a minimum of two advocacy projects per year in their communities, represent ADO locally, and participate in ongoing training and reporting.

## Mandatory Projects

During training, fellows must design and implement two short, impactful projects within their communities. These projects are designed to demonstrate their learning, build confidence, and prepare them for long-term advocacy. These are not the same as the projects required during the two-year fellowship.

## Graduation Requirements

Only fellows who complete both mandatory training projects and maintain at least 80% attendance and active participation will be certified as Dyslexia Advocates and qualify to begin the two-year fellowship. Those who do not meet the requirements will not graduate or proceed to the advocacy phase.

# Fellowship Projects

## What kind of projects will I do as a fellow?

Projects may include:

- Organizing dyslexia awareness campaigns in schools or communities
- Hosting workshops or panel discussions
- Engaging media and influencers to spotlight learning differences
- Collaborating with educational institutions or policymakers
- Creating support groups for families and individuals with dyslexia



# Project Support & Application Process

## Project Support

ADO provides guidance, templates, and mentorship but projects are fellow-led and community-focused.

## Application Process

1. Complete the online application form by July 30th, 2025
2. Submit your CV and a 2-minute video sharing your motivation
3. Provide detailed written responses to a few key questions
4. Shortlisted applicants will be invited for an interview with the ADO team
5. Selected fellows will be notified and enrolled in the training beginning February 2026

# Funding & Support



## **Will ADO support my projects with funding or logistics?**

While ADO offers training, resources, templates, and mentorship, we do not provide direct financial support for individual projects. Fellows are encouraged to build partnerships within their communities and seek local support.



## **How are fellows supported throughout the 2 years?**

- Access to a dedicated fellowship coordinators
- Continued learning through webinars and updates
- Networking opportunities with experts and alumni
- Recognition through ADO's events, media, and campaigns
- Peer support and mentoring from senior fellows

# Reapplication & Contact Information

## Can I reapply if I'm not selected or couldn't graduate from a previous cohort?

Yes. If you were not selected in a previous application round or were unable to complete the training and graduate, you are welcome and encouraged to reapply for this cohort. Many of our most impactful advocates have successfully joined the fellowship after reapplying with enhanced experience, deeper understanding of the program, and renewed commitment.

## Who do I contact if I have questions?

You can reach out to our team at:

✉ [advocates@africadyslexia.org](mailto:advocates@africadyslexia.org)

Or visit: [www.africadyslexia.org](http://www.africadyslexia.org) for more information.

# Official Timeline - Promotion & Awareness

## 1 Fellowship Announcement

April 15, 2025: Fellowship officially announced

## 2 Outreach Campaign

April 15 – May 18, 2025: Pre-application outreach via partners, social media, and email campaigns

## 3 Information Sessions

May 10–18, 2025: Live Q&A sessions and info webinars for interested applicants

## Dyslexia Advocate Fellowship Program 2026 – Official Timeline

### PHASE 1: Promotion & Awareness Campaign

April – May 2025

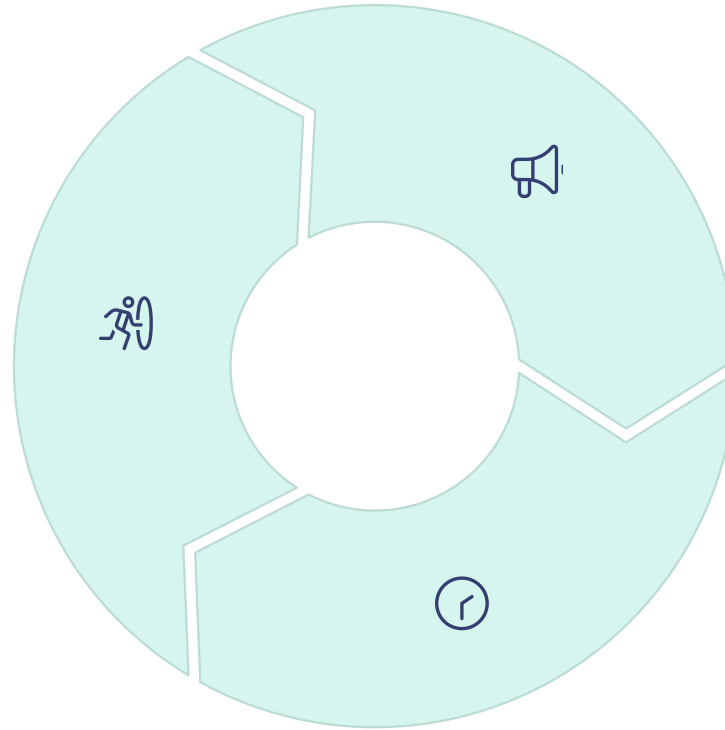




# Official Timeline - Application Period

## Application Portal Opens

May 19, 2025



## Promotional Push

May 19 – June 30, 2025: Across all platforms and applicant engagement

## Application Deadline

June 30, 2025 (11:59 PM GMT): No late submissions accepted

## PHASE 2: Application Period

May 19 – June 30, 2025

# Official Timeline - Screening & Selection



## **Application Screening**

July 1–15, 2025



## **Virtual Interviews**

July 16 – September 30, 2025



## **Final Selections**

October 2025



## **Notifications**

November 10, 2025



## **Onboarding**

November 15–30, 2025



## **PHASE 3: Screening & Selection**

July – November 2025



# Official Timeline - Training Phase

## Official Training Kickoff

February 5, 2026: Cohort orientation and program introduction

## Weekly Virtual Training

February 10 – March 25, 2026: Virtual training sessions and collaborative peer learning

## Community Projects

February–March 2026: Fellows implement 2 mandatory community-based training projects

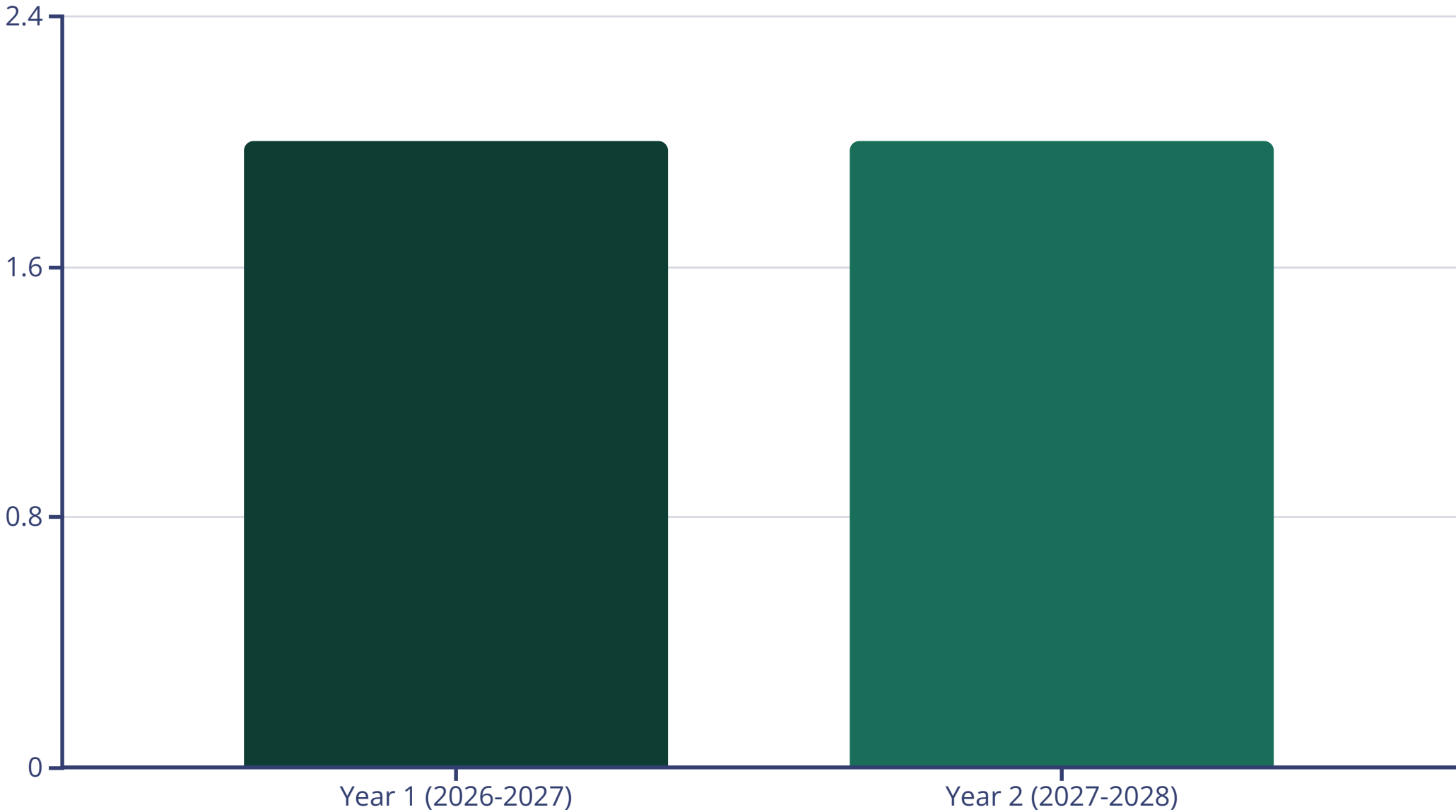
## Graduation & Certification

March 25–31, 2026: Fellowship graduation, certification, and induction into active advocacy

### PHASE 4: Training Phase

February – March 2026

# Official Timeline - Advocacy Period



## **PHASE 5: Fellowship Advocacy Period**

April 2026 – March 2028

April 1, 2026: Official start of the two-year voluntary service

Fellows are expected to:

- Complete at least 2 advocacy projects per year
- Submit quarterly progress reports
- Engage in continued learning, mentorship, and media activities

March 2028: Program concludes with final review, celebration, and transition into the alumni network



# Post-Fellowship Alumni Engagement



## Join the Africa Dyslexia Advocate Alumni Network

Connect with fellow  
graduates and  
continue  
collaboration beyond  
the formal program.



## Mentor new fellows

Share your  
experience and  
guide the next  
generation of  
dyslexia advocates.



## Continue advocacy through ADO-led initiatives

Participate in  
organization-wide  
campaigns and  
special projects.

## Post-Fellowship Alumni Engagement

From April 2028

# Continuing the Mission



Contribute to national and continental campaigns for inclusive education